

Facet5 TeamScape



TeamScape is a process that uses Facet5 Personality Profiles combined together for team development purposes.

It demonstrates team dynamics powerfully and succinctly, and clearly shows the culture of the team, how relationships are likely to work, and how the work will be managed and delivered.

TeamScape in your organisation

People rarely work in isolation, often engaging with other people: colleagues, stakeholders and customers in order to deliver successful outcomes. To achieve success, individuals benefit from an understanding of their own behavioural style – and how this might impact others – as well as the behaviour of those with whom they work. Knowing how to leverage different behavioural styles, for delivering complex work projects, resolving conflict, engaging stakeholders and managing stress helps to deliver outcomes more effectively.

TeamScape model

Facet5 TeamScape is based on a unique work cycle model. Using this model, TeamScape highlights how individuals will naturally prefer to organise their work, manage conflict and respond to stress and pressure.

The model consists of four phases:

- Generating ideas (Possibilities vs Practicalities)
- Evaluation (Evolution vs Revolution)
- Decision making (Deciding vs Reflecting)
- Implementation (Doing vs Understanding)

TeamScape process

The TeamScape process begins with each participant completing a Facet5 Personality Profile. The participants data is quickly aggregated into a TeamScape project, allowing for greater analysis, rich presentation and engaging TeamScape workshop.

TeamScape also provides the unique ability to gather 360 feedback to greatly add to the effectiveness of any team's development. This external view, over and above that inferred by Facet5, provides participants with evidence of how their behaviours present in a work context.

TeamScape enables organisations when:

- Forming new or reforming teams
- Supporting teams through change
- Integrating new team members
- Forming coalitions across business areas
- Strengthening team performance
- Strengthening individual relationships and understanding
- Working through issues or barriers to team performance
- Identifying the culture of the team and its strengths.

TeamScape key features and benefits

- Based on Facet5, a leading personality measure which accurately describes expected behaviours
- A comprehensive range of data sets focused on improving understanding and team performance
- Extensive on-line resources, designed to support any team based intervention, including workshop outlines and exercises
- Web-based data collection for use all over the world
- Facet5 Personality Profile can be taken in 30 languages, with TeamScape output in 17 languages
- Results available in real time, for download and use, quickly and effectively
- On-line resources build facilitator capability quickly and powerfully
- Individual, easy-to-read TeamScape report shows each members profile and preferences relative to the whole group.

Getting started

➤ phone Jessica 0403 363257

✉ email office@symesgroup.com.au

🔍 visit www.symesgroup.com

